

Mentorship Plan

// The Goal

To provide a relationship in which our teen receive human and spiritual formation from our leadership teams.

// Structure

- Prayer: Time spent praying for the needs of one another
- Connection: Questions aimed at getting to know one another better
- Support: Providing a place to walk with them in the areas they need assistance

// Procedure

- Ask your teen what time would work best for them to meet
 - o This could be at a coffee shop during the week or on Sunday after Youth Group
 - o Whatever works for both of you
- Plan a time and place that is best for both of you
- Communicate that time and place to your teen's parent
 - o Kevin will provide that contact information for you
- Meet for mentorship
 - o There's no need to hit a certain length, but try not to exceed an hour
 - o Maximum meetings: once a month
 - o Minimum meetings: twice a semester

// Objectives of Mentorship

- Building a positive relationship with your teen
- Explore their needs and seek to find ways to assist them
 - o This could be simply answering questions or pointing them to resources
 - o If you are in need of assistance in figuring out how to best help them reach out to Kevin
- Making them aware that you are here to give a space in which they can be heard and seen
- Helping them to achieve greater human formation
 - o Discussing life plans or desires, and providing support

// Guides

- We will provide guides that you can use to format your mentorship meetings
 - o They will have a format a lot like small groups
- Choose one that you feel best fits the needs of your teen
- If you'd rather sit and chat about their lives and go more free flowing, feel free!
 - o Just make sure to include elements of discussing their spiritual and human growth

// Mandatory Reporting

- If any topics of harming themselves, harming another, or being harmed come up, please notify Kevin within 24 hours